

Exhibit 4212.3-E(1): Oath Or Affirmation

Status: ADOPTED

Original Adopted Date: 09/01/1991 | **Last Revised Date:**
07/01/2003 | **Last Reviewed Date:** 07/01/2003

I, _____, do solemnly swear (or affirm) that I will support and defend the Constitution of the United States and the Constitution of the State of California against all enemies, foreign and domestic; that I will bear true faith and allegiance to the Constitution of the United States and the Constitution of the State of California; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties upon which I am about to enter.

I understand that as a public employee I am a disaster service worker pursuant to Government Code 3100 and 3102 and that I am required to take this oath before entering the duties of my employment. In the event of natural, manmade or war-caused emergencies which result in conditions of disaster or extreme peril to life, property and resources, I am subject to disaster services activities assigned to me by my supervisor.

(Signature)

Certified by:

(Person who administers the oath)

Management Resources

Website

Description

[CSBA District and County Office of Education Legal Services](#)

Code

3516

Description

[Emergencies And Disaster Preparedness Plan](#)

3516

[Emergencies And Disaster Preparedness Plan](#)

4112

[Appointment And Conditions Of Employment](#)

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[Temporary/Substitute Personnel](#)

4121

[Temporary/Substitute Personnel](#)

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[Appointment And Conditions Of Employment](#)

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